



Tamworth Netball Association Inc.

ABN: 70 645 848 768

TNA Umpire Payment Policy

Policy

That individual umpires allocated games by TNA (excluding team umpires for Saturday Winter Competition as per Local Rule 16, and team umpires for Thursday Ladies and Mixed Competitions as per Local Rule 3), are paid in accordance with this Policy.

It should be noted that payment is not indicative of the 'worth' or 'value' of the work such umpires provide on a voluntary basis. It is intended as an acknowledgement of the vital support provided to TNA by its umpire pool.

Clubs and teams seeking to pay umpires to complete their allocated team duty for the Saturday Winter Competition, or individual games for the Thursday Ladies and Mixed Competitions, should endeavour to only pay the amounts stated in this policy.

Requirements

1. Monday Ladies Competition Fixtures

- a) Umpires allocated games during the Monday Ladies Competition shall be paid in accordance with their qualifications, as follows:
 - \$10/game unbadged
 - \$15/game National C accreditation
 - \$20/game National B accreditation
 - \$25/game National A accreditation

All unbadged umpires are required to have completed the Foundation Umpires Course, and hold a pass mark of 70% or greater in the Rules of Netball Theory Exam, to qualify for this payment.

All badged umpires are required to maintain the currency of their accreditation, and update as necessary, in accordance with Netball Australia updating requirements.

- b) Umpires allocated to any games moved during the Monday Ladies Competition will be paid according to their accreditation, noting that the umpires nominated by teams for moved games must be competent and sourced from the broader TNA umpire pool to be eligible for payment.
- c) Umpires allocated to any games which are forfeited during the Monday Ladies Competition will not be paid, noting that reallocation to other games will occur where practicable.

2. Saturday Winter Competition Fixtures

Umpires allocated specific games during the Saturday Winter Competition shall be paid the same amounts as per Monday Ladies Competition, and subject to the same qualification requirements. Allocation to specific games is at the discretion of the Umpire Coordinator in consultation with the Umpires Committee.

3. Representative Fixtures

Umpires for representative fixtures shall be paid \$50 per day, irrespective of qualification level. Allocation to a representative fixture is at the discretion of the Umpire Coordinator and will take into account:



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- any qualification required (e.g. minimum C accreditation for Junior and Senior State Titles, with a preference for B accreditation for Senior State Titles); and
- the relative progression of the umpire respective to the team and fixture for which they will umpire.

Additional payment on a pro-rata basis may be made where umpires are required to cover games for more than one team, at the discretion of the Umpire Coordinator.

Reimbursement will only be provided for reasonable expenses, subject to the endorsement of the Umpire Coordinator and/or Umpires Committee, and approval of the Executive. Examples of reasonable expenses include:

- Fuel expenses where a bus is not provided by TNA. In this instance, you must provide two receipts – one demonstrating that you filled your tank prior to leaving Tamworth, and one upon return to Tamworth. Every effort must be made to car-pool with other umpires, players, coaches/managers and parents.
- Meal expenses where reasonable provision for food has not been made by TNA at State Titles. If you choose to purchase food from canteens or similar while attending carnivals or State Titles, TNA will not be liable for the expenses.

The *TNA Umpire Reimbursement Form* will be available on request from the Umpire Convenor. This must be completed, and supporting receipts attached, and submitted to the Umpire Coordinator.

Implementation

Funds for payment of umpires in accordance with this policy will be made available from the appropriate account by the Treasurer.

Individual umpires are responsible for signing the Monday Ladies Competition and Saturday Winter Competition *Umpire Allocation Sheet* and collection of their payment. While every effort will be made to keep track of any payments not collected, this is not guaranteed and failing to sign and collect payment immediately at the conclusion of the fixture may result in non-payment for that fixture.

Payment for representative fixtures will be made after the fixture, following these steps:

1. Umpire Coordinator provides Treasurer with list of umpires who attended and payments due to each (e.g. where payment in being made for multiple fixtures, or a pro-rata payment is required).
2. Treasurer organises funds for payment of umpires and provides to Umpire Coordinator for distribution.
3. Umpire Coordinator distributes payment to individual umpires.